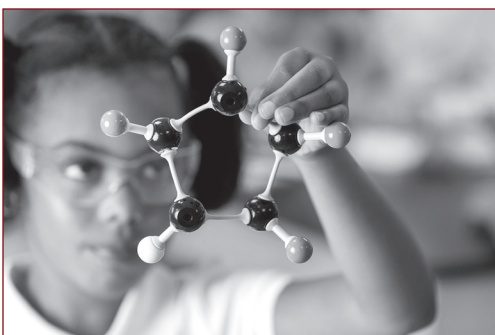


RICHFIELD PUBLIC SCHOOLS STRATEGIC PLAN SUMMARY 2015-2020

Mission

Richfield Public Schools
inspires and *empowers*
each individual to learn,
grow and *excel*



We believe:

- in inspiring our students to grow, adapt and discover their place in the world
- all children have a right to a quality education, high standards, rigorous curriculum and powerful instruction
- in providing instruction that supports the different ways people learn
- that valuing our diverse backgrounds, experiences and perspectives fosters unity and empowers all
- the collective efforts of students, home, school and community form the foundation for excellence
- that core values of caring, honesty, respect and responsibility will be modeled, taught and nurtured
- it is everyone's responsibility to provide a safe, supportive and engaging environment

Goals:

- Provide a high quality, competitive educational system
- Accelerate achievement for ALL students
- Engage family and community members as partners
- Ensure an environment where ALL belong

Strategies:

1. We will provide challenging, relevant and engaging educational opportunities for all students that will increase learning.

- ▶ Align pre-kindergarten through grade 12 curriculum and high school graduation requirements with the requirements for success in the 21st century's World's Best Workforce.
- ▶ Develop grade-level benchmarks to measure student progress toward achievement of strategic plan learning goals.
- ▶ Provide multiple, supported college and career pathways for high school students.
- ▶ Expand preparation for and access to college-level coursework and workplace certifications while in high school.
- ▶ Provide a rigorous, standards-based learning environment.
- ▶ Provide and expand early childhood academic opportunities to increase school readiness.
- ▶ Develop and implement K-12 digital & media curriculum.
- ▶ Implement standard technology resources K-12.



2. We will positively promote Richfield Public Schools.

- ▶ Create and expand outreach and marketing efforts to attract new students.
- ▶ Implement specific efforts to retain current students.
- ▶ Communicate about and market Richfield Public Schools by sharing our success and having a clear and refined brand.
- ▶ Remove barriers to communication for all Richfield families and citizens.
- ▶ Implement an easy way to navigate websites.

3. We will provide a welcoming, healthy, supportive, safe and caring environment.

- ▶ Create a school environment that represents and respects our diverse community.
- ▶ Promote the core values of respect, honesty, caring and responsibility throughout the Richfield Public Schools.
- ▶ Improve the transition of students and families into and between our schools.
- ▶ Review, evaluate and improve school security initiatives and crisis intervention programs.
- ▶ Promote healthy lifestyles through education, physical activity and nutrition initiatives.
- ▶ Provide learning opportunities for parents and guardians to develop technology literacy skills.
- ▶ Provide support opportunities for families with limited technology access.

4. We will acquire and align human, financial, operational and technology resources to maximize organizational goals.

- ▶ Implement a comprehensive recruitment and selection process that increases organizational effectiveness.
- ▶ Ensure aligned professional growth opportunities for all staff to achieve individual and organizational success.
- ▶ Ensure district buildings are welcoming and support an effective learning environment while promoting efficient conservation strategies.
- ▶ Ensure operational department staff (food nutrition, transportation, buildings and grounds, community education and district office) are welcoming and support an effective learning environment while promoting efficient conservation strategies.
- ▶ Promote a transparent budgeting and staffing process aligned with district goals.
- ▶ Foster a collaborative work environment that actively engages staff to meet the organizational goals.
- ▶ Provide increased mobile device access for students.
- ▶ Provide increased mobile device access for staff.
- ▶ Continue to evaluate emerging needs of the district and pursue opportunities for additional resources.



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